

Vision Process Summary

*Based on the
“Annual Planning Event (APE)”
At West Street CC, Tipton, Ind.*

Step 1: Each program group is asked to **review** the previous year’s program budget to evaluate goals and performance.

Step 2: Identify what goals need to be adjusted or added. Using the “Program Planning Worksheets,” identify **needs** in our area of ministry. To get the conversation started, ask:

- “What challenges does our congregation have within this area of responsibility?”
- “How could our programming in this area be more adequate?”
- “Which of our programs have not been succeeding?”
- “If they are not succeeding, is it because they have not been addressing a real need?”

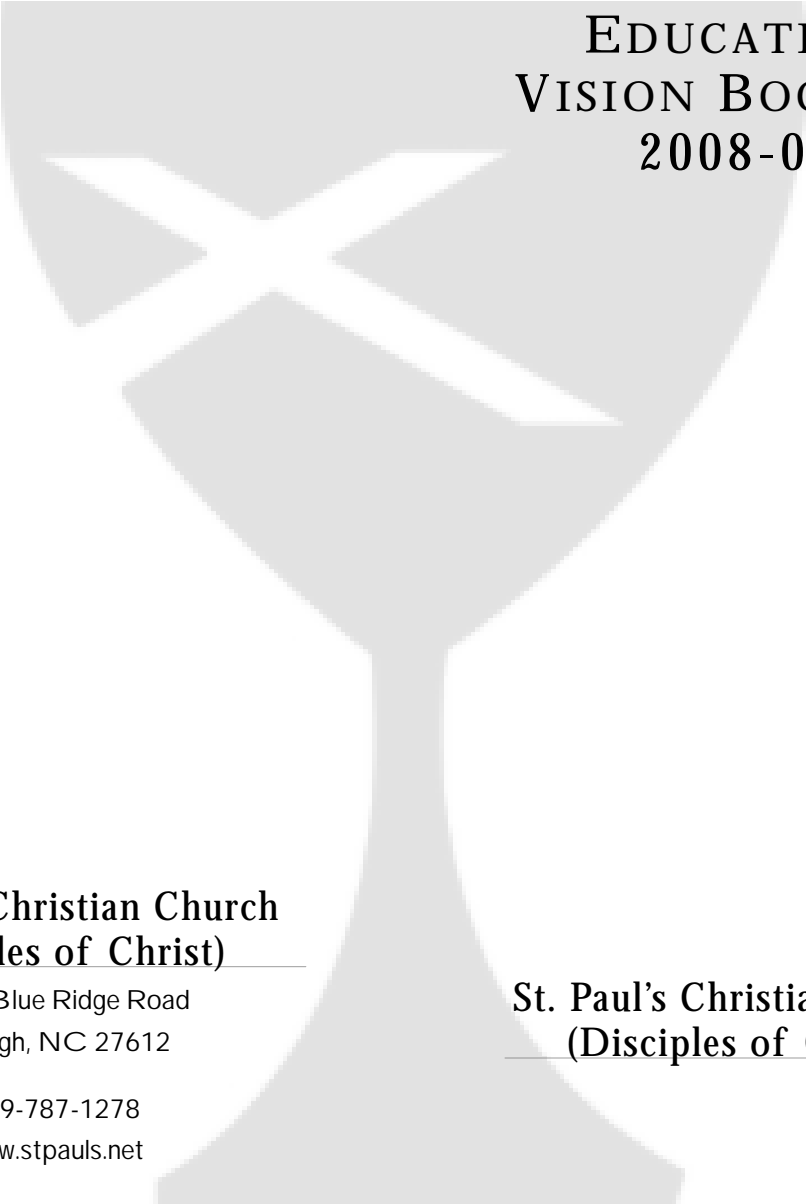
Step 3: Next articulate measurable **goals**. Every qualitative goal can be measured quantitatively. Goals must be measurable and they must speak directly to the need they are designed to meet.

Step 4: Having completed the discussion of needs and goals, and having listed these on the worksheets, the committee is ready to move on to **program plans**. Program plans are the details of what the programs will look like. Plan the “who, what, where, when,

and how long.” As program dates are identified, leaders are asked to post those on the large wall calendar.

Step 5: Now make a **budget request** based on good, sound estimations of what the particular program plan will cost. Research the pieces to the program. In order for a church budget to be useful, it must be as accurate as possible.

Step 6: Final drafts will then be prepared for the congregation in the form of a “**Vision Booklet**.” The Vision serves as a “roadmap” for members, committees, and staff each year and serves as a starting point. ■



CHRISTIAN EDUCATION VISION BOOKLET 2008-09

St. Paul’s Christian Church
(Disciples of Christ)

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St. Paul’s Christian Church
(Disciples of Christ)

Need #1: More called adult leaders & leadership training

Goals:

- Recruit Youth Group Leaders (1 Chi Rho, 1 CYF, 1 3rd-5th grade) by May 15, 2008.
- Recruit and train leaders for relationship building
- Set Parent sponsors for each group
- Recruit and train 4 more storytellers and 5 more greeters for CW&W by August 1, 2008
- Recruit a CW&W Trainer to be trained at the Nov. 13-16 training event at LTS.
- Created a Wanted Poster or Booklet or section in the newsletter to be publicized
- Hold a Red Cross training on site for leaders and child care.
- Recruit 2 more sponsors for YAFF to help Jim and Peggy McRight.
- Create a wish list of leadership and commission Recruiters to ask others to serve in this ministry.
- Recruit 2 Sunday School Teachers for each Children and Youth class
- Recruit a Sunday School Coordinator/ Attendance Clerk who will roam during the SS hour, assist visitors, and help organize SS Assemblies.

Program Plans:

- ◀CW&W Trainer Training (Nov. 13-16 at LTS)
- ◀Red Cross Training Event (August or September?)
- ◀Regular Wanted Poster and bulletin in the Newsletter (April, Cathy)

Budget Request:

Meeting Expenses	\$250
Workshops and Training	\$400

CW&W Storyteller Training	\$700
CW&W Trainer Training	\$350
Elder Training	\$800

Need #2: Year Round Opportunities for Children, Youth, and Adults

Goals:

- Offer a Current Events Class for adults
- Conduct an Elective Coarse Survey to select 3 or 4 studies per year and promote these studies.
- Hold a meeting for Youth Group Planning in June, to review and prepare for the upcoming year.
- Explore new avenues for Sunday School
- Continue current programs (YG, SS, CW&W, Pageant, Handbells, etc.)
- Purchase Bibles for rising 3rd and 9th Graders only for Promotion Sunday

Program Plans:

- ◀Continue Current Programs (see Budget Request below)

Budget Request:

Boy/Cub Scouts Scholarship	\$500
Children and Youth SS	\$700
Children's Media	\$50
Children's Music	\$2400
Children W&W	\$400
Pageants and Plays	\$600
Playground Upgrades	\$500
Program, Nursery & Craft	\$600
Projector for BB	\$2000
Promotion and Graduation	\$400
Volleyball Equipment	\$500
Youth Fellowship	\$5000
Adult Media	\$250
Adult Sunday School	\$800
Bible Studies	\$300
YAFF (Young Adults)	\$750

Need #3: Summer Education opportunities for Children and Youth

Goals:

- Scholarship 100% of kids that want to go to camp
- Special events each month for children and youth
- 1 adult for every 5 kids going to camp
- Communicate to parents and kids the chaperone/sponsor responsibilities via the newsletter
- Determine purpose of VBS (I.e. focused on in-house or evangelism)
- Determine purpose of All-Church Retreat (I.e. focused on in-house, families, kids, training, spiritual retreat, fellowship, and/or an evangelism)

Program Plans:

- ◀100% Camp and Events Scholarships for those who get their forms in by deadlines
- ◀Matching fundraising for ICYF attendees (participants are responsible for \$100).
- ◀Summer outings for all ages
- ◀VBS and All-Church Retreat

Budget Request:

All-Church Retreat	\$2000
Scholarships	\$10,000
VBS	\$750
Adult VBS	\$500

Need #4: Childcare during Church Activities and Worship

Goals:

- Continue childcare for 0-3-ish during SS and Worship with 2 people present in building at all times
- Develop a list of volunteers for interim
- Step up recruiting for Nursery worker

- Recruit and train 1 person to be a Nursery Coordinator (Dena: checking supplies, coordinating a list of evening/weekend childcare givers, etc.)

Program Plans:

- ◀Continue Current Nursery Care
- ◀Hire 2nd Nursery Worker (\$30/day)

Budget Request:

Nursery Worker Salary	\$3,600
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Need #5: Safe and Secure Leadership

Goals:

- 100% teachers, youth, leaders, volunteers, staff have a current criminal background check on file (conducted in the previous calendar year, updating checks as new volunteers are established) by March 28, 2008
- Explore a DMV check for all drivers of children and youth in the fall
- Establish a policy of two adults working together with each children or youth class or group (or have someone to roam the building)
- Create a book of resources with contact information on child abuse and sexual misconduct before Sept. 1st
- Hold a training event before Sept. 1st for all adult leaders using a video on congregational sexual mis-conduct
- Update past Abuse Policy by May

Program Plans:

- ◀Background and DMV Checks
- ◀Abuse Prevention Resource Library (including Policy)
- ◀Abuse Prevention Training Event

Budget Request:

Background Checks	\$200
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